

National Testing Agency

Question Paper Name: Management of Libraries and Information Centers and knowledge Centres
Subject Name: Management of Libraries and Information Centers and knowledge Centres
Creation Date: 2018-12-01 17:21:21
Duration: 180
Total Marks: 80
Display Marks: Yes
Share Answer Key With Delivery Engine: Yes
Actual Answer Key: Yes

Management of Libraries and Information Centers and knowledge Centres

Group Number : 1
Group Id : 41652968
Group Maximum Duration : 0
Group Minimum Duration : 120
Revisit allowed for view? : No
Revisit allowed for edit? : No
Break time: 0
Group Marks: 80

Management of Libraries and Information Centers and knowledge Centres

Section Id : 41652968
Section Number : 1
Section type : Online
Mandatory or Optional: Mandatory
Number of Questions: 80
Number of Questions to be attempted: 80
Section Marks: 80
Display Number Panel: Yes
Group All Questions: No

Sub-Section Number: 1
Sub-Section Id: 41652969
Question Shuffling Allowed : Yes

Question Number : 1 Question Id : 4165295506 Question Type : MCQ Option Shuffling : No Display Question Number : Yes
Single Line Question Option : No Option Orientation : Vertical

Correct Marks : 1 Wrong Marks : 0

Following is the correct acronym of the functions of management:

- a) POSTCORE
- b) POSDCORE
- c) POSTCARD
- d) POTSCORE

Question Number : 2 Question Id : 4165295507 Question Type : MCQ Option Shuffling : No Display Question Number : Yes
Single Line Question Option : No Option Orientation : Vertical

Correct Marks : 1 Wrong Marks : 0

The journal 'Library Management' is published by:

- a) EMERALD
- b) Taylor & Francis
- c) Mc-Grawhill
- d) None of above

Question Number : 3 Question Id : 4165295508 Question Type : MCQ Option Shuffling : No Display Question Number : Yes Single Line Question Option : No Option Orientation : Vertical

Correct Marks : 1 Wrong Marks : 0

Characteristics of "not-for-profit" organisations do not include the following :

- a) Integrity
- b) Heterogeneity
- c) Perishability
- d) Profitability

Question Number : 4 Question Id : 4165295509 Question Type : MCQ Option Shuffling : No Display Question Number : Yes Single Line Question Option : No Option Orientation : Vertical

Correct Marks : 1 Wrong Marks : 0

Unity of Command means:

- a) All power to one person
- b) All power to everyone
- c) Division of Power amongst staff
- d) Division of Labour

Question Number : 5 Question Id : 4165295510 Question Type : MCQ Option Shuffling : No Display Question Number : Yes Single Line Question Option : No Option Orientation : Vertical

Correct Marks : 1 Wrong Marks : 0

The schools of management thoughts can be categories/classified into how many groups

- a) 4
- b) 3
- c) 5
- d) 2

Question Number : 6 Question Id : 4165295511 Question Type : MCQ Option Shuffling : No Display Question Number : Yes Single Line Question Option : No Option Orientation : Vertical

Correct Marks : 1 Wrong Marks : 0

Six Sigma was developed by:

- a) Microsoft
- b) IBM
- c) Motorola
- d) British Standards Institute

Question Number : 7 Question Id : 4165295512 Question Type : MCQ Option Shuffling : No Display Question Number : Yes Single Line Question Option : No Option Orientation : Vertical

Correct Marks : 1 Wrong Marks : 0

Who suggested 7-S model of Change management?

- a) S.R. Ranganathan
- b) McKinsey
- c) John Kotter
- d) Kurt Lewin

Question Number : 8 Question Id : 4165295513 Question Type : MCQ Option Shuffling : No Display Question Number : Yes Single Line Question Option : No Option Orientation : Vertical

Correct Marks : 1 Wrong Marks : 0

Which of the following is not the element of planning in change management?

- a) Objectives
- b) Decisions
- c) Activities
- d) Results

Question Number : 9 Question Id : 4165295514 Question Type : MCQ Option Shuffling : No Display Question Number : Yes Single Line Question Option : No Option Orientation : Vertical

Correct Marks : 1 Wrong Marks : 0

Which of the following may not be a governing body of a library

- a) Library Association
- b) Library Committee
- c) Governing Council
- d) Library Manager

Question Number : 10 Question Id : 4165295515 Question Type : MCQ Option Shuffling : No Display Question Number : Yes Single Line Question Option : No Option Orientation : Vertical

Correct Marks : 1 Wrong Marks : 0

Which association has developed guidelines for Transparency, Good Governance and Freedom from Corruption:

- a) Indian Library Association
- b) International Federation of Library Associations and Institutions
- c) Special Librarians Association
- d) None of above

Question Number : 11 Question Id : 4165295516 Question Type : MCQ Option Shuffling : No Display Question Number : Yes Single Line Question Option : No Option Orientation : Vertical

Correct Marks : 1 Wrong Marks : 0

Where is the Headquarter of IFLA?

- a) The Hague
- b) London
- c) New Delhi
- d) Chicago

Question Number : 12 Question Id : 4165295517 Question Type : MCQ Option Shuffling : No Display Question Number : Yes Single Line Question Option : No Option Orientation : Vertical

Correct Marks : 1 Wrong Marks : 0

The Parry Committee was appointed to look into the affairs of which of the following types of libraries:

- a) Public libraries
- b) Special libraries
- c) College libraries
- d) University libraries

Question Number : 13 Question Id : 4165295518 Question Type : MCQ Option Shuffling : No Display Question Number : Yes Single Line Question Option : No Option Orientation : Vertical

Correct Marks : 1 Wrong Marks : 0

The criteria or basis for Departmentalisation in libraries is

- a) By 'Subjects', and function only
- b) By 'Function' and staff
- c) By 'Product', subject and function
- d) None of above

Question Number : 14 Question Id : 4165295519 Question Type : MCQ Option Shuffling : No Display Question Number : Yes Single Line Question Option : No Option Orientation : Vertical

Correct Marks : 1 Wrong Marks : 0

Unity of direction facilities unification and ----- at various levels.

- a) Coordination of activities
- b) Coordination with Staff
- c) Coordination with Environment
- d) Job Analysis

Question Number : 15 Question Id : 4165295520 Question Type : MCQ Option Shuffling : No Display Question Number : Yes Single Line Question Option : No Option Orientation : Vertical

Correct Marks : 1 Wrong Marks : 0

How many type of basic form of Organisation Structure ?

- a) Five
- b) Two
- c) Three
- d) Six

Question Number : 16 Question Id : 4165295521 Question Type : MCQ Option Shuffling : No Display Question Number : Yes Single Line Question Option : No Option Orientation : Vertical

Correct Marks : 1 Wrong Marks : 0

Main function ofSection is to purchase books for build library collection.

- a) Technical
- b) Circulation
- c) Reference
- d) Acquisition

Question Number : 17 Question Id : 4165295522 Question Type : MCQ Option Shuffling : No Display Question Number : Yes Single Line Question Option : No Option Orientation : Vertical

Correct Marks : 1 Wrong Marks : 0

Which one of the following is not main part of Integrated Library Automation System?

- a) Acquisition
- b) Serial Control
- c) C. Circulation
- d) Shelving

Question Number : 18 Question Id : 4165295523 Question Type : MCQ Option Shuffling : No Display Question Number : Yes Single Line Question Option : No Option Orientation : Vertical

Correct Marks : 1 Wrong Marks : 0

ILMS stands for?

- a) Integrated Library management Source
- b) Integrated Library Management System
- c) Information Library management System
- d) Information Library management Source

Question Number : 19 Question Id : 4165295524 Question Type : MCQ Option Shuffling : No Display Question Number : Yes Single Line Question Option : No Option Orientation : Vertical

Correct Marks : 1 Wrong Marks : 0

A document which delineates the terms of conditions for using the electronic content and is signed between the content provider and libraries is known as

- a) Technical agreement
- b) License agreement
- c) Legal agreement
- d) All of the above

Question Number : 20 Question Id : 4165295525 Question Type : MCQ Option Shuffling : No Display Question Number : Yes Single Line Question Option : No Option Orientation : Vertical

Correct Marks : 1 Wrong Marks : 0

Identify the non-documentary sources of information from the following:

- a) Standards
- b) Patents
- c) Consultants
- d) Directories

Question Number : 21 Question Id : 4165295526 Question Type : MCQ Option Shuffling : No Display Question Number : Yes Single Line Question Option : No Option Orientation : Vertical

Correct Marks : 1 Wrong Marks : 0

Dublin core is related to

- a) Metadata
- b) ISBD
- c) MARC
- d) CCF

Question Number : 22 Question Id : 4165295527 Question Type : MCQ Option Shuffling : No Display Question Number : Yes Single Line Question Option : No Option Orientation : Vertical

Correct Marks : 1 Wrong Marks : 0

How many elements are there in Dublin Core Metadata set?

- a) 10
- b) 15
- c) 20
- d) None of the above

Question Number : 23 Question Id : 4165295528 Question Type : MCQ Option Shuffling : No Display Question Number : Yes Single Line Question Option : No Option Orientation : Vertical

Correct Marks : 1 Wrong Marks : 0

Which is not an open source content management software

- a) Drupal
- b) Wordpress
- c) IBM Lotus
- d) Joomla

Question Number : 24 Question Id : 4165295529 Question Type : MCQ Option Shuffling : No Display Question Number : Yes Single Line Question Option : No Option Orientation : Vertical

Correct Marks : 1 Wrong Marks : 0

Environmental causes of deterioration of library materials are:

- a) The way material is handled
- b) Man-Made disasters
- c) Mice and Rats
- d) Light, temperature and humidity

Question Number : 25 Question Id : 4165295530 Question Type : MCQ Option Shuffling : No Display Question Number : Yes Single Line Question Option : No Option Orientation : Vertical

Correct Marks : 1 Wrong Marks : 0

Books on the shelves are arranged by_____.

- a) Call Number
- b) Accession Number
- c) ISBN Number
- d) Page Number

Question Number : 26 Question Id : 4165295531 Question Type : MCQ Option Shuffling : No Display Question Number : Yes Single Line Question Option : No Option Orientation : Vertical

Correct Marks : 1 Wrong Marks : 0

The Integrated Library Management System (ILMS) should be compliant with _____ standard for multilingual information processing.

- a) Tag
- b) ASCII
- c) UNICODE
- d) Z39.50

Question Number : 27 Question Id : 4165295532 Question Type : MCQ Option Shuffling : No Display Question Number : Yes Single Line Question Option : No Option Orientation : Vertical

Correct Marks : 1 Wrong Marks : 0

Who introduced the term "Hypertext Markup Language" (HTML)

- a) Charles Babbage
- b) Tim Berners-Lee
- c) Mark Zuckerberg
- d) Pascal

Question Number : 28 Question Id : 4165295533 Question Type : MCQ Option Shuffling : No Display Question Number : Yes Single Line Question Option : No Option Orientation : Vertical

Correct Marks : 1 Wrong Marks : 0

Strategic management is the deployment and implementation of

- a) Strategic plan
- b) Measurement
- c) Evaluation of the results
- d) All the above

Question Number : 29 Question Id : 4165295534 Question Type : MCQ Option Shuffling : No Display Question Number : Yes Single Line Question Option : No Option Orientation : Vertical

Correct Marks : 1 Wrong Marks : 0

Abbreviation of SWOT

- a) Strengths, Weaknesses, Opportunities and Threats
- b) Strong, Weak, Outstanding, Threats
- c) System, Work, Outstanding and Task
- d) None of the above

Question Number : 30 Question Id : 4165295535 Question Type : MCQ Option Shuffling : No Display Question Number : Yes Single Line Question Option : No Option Orientation : Vertical

Correct Marks : 1 Wrong Marks : 0

Which factors affected for assessing the environment of the library?

- a) Changes in Information and Communication Technology (ICT)
- b) Changes in Electronic Publishing
- c) Changes in Research Environment
- d) all the above

Question Number : 31 Question Id : 4165295536 Question Type : MCQ Option Shuffling : No Display Question Number : Yes Single Line Question Option : No Option Orientation : Vertical

Correct Marks : 1 Wrong Marks : 0

Operations research can aid the library managers in effectively using all available_____.

- a) Resources
- b) Collection
- c) Manpower
- d) Library Building

Question Number : 32 Question Id : 4165295537 Question Type : MCQ Option Shuffling : No Display Question Number : Yes Single Line Question Option : No Option Orientation : Vertical

Correct Marks : 1 Wrong Marks : 0

Which one of the following is a not characteristic of Operations Research?

- a) It adopts a Systems Approach
- b) Use of Mathematical Models
- c) Use of Computers
- d) Application of only Historical Methods

Question Number : 33 Question Id : 4165295538 Question Type : MCQ Option Shuffling : No Display Question Number : Yes Single Line Question Option : No Option Orientation : Vertical

Correct Marks : 1 Wrong Marks : 0

_____method by which management and employees can become involved in the continuous improvement of the production of goods and services.

- a) Total Quality Management
- b) Six sigma
- c) Total Quality Control
- d) Total Productive Maintenance

Question Number : 34 Question Id : 4165295539 Question Type : MCQ Option Shuffling : No Display Question Number : Yes Single Line Question Option : No Option Orientation : Vertical

Correct Marks : 1 Wrong Marks : 0

What is the role of the manager to a responsibility to facilitate and enable to change decision?

- a) To help people understand reasons
- b) To understand the situation
- c) To responding positively
- d) All the above

Question Number : 35 Question Id : 4165295540 Question Type : MCQ Option Shuffling : No Display Question Number : Yes Single Line Question Option : No Option Orientation : Vertical

Correct Marks : 1 Wrong Marks : 0

Which of the following Commission recommendations covers the issue of the governance and asks for the greater community involvement in the governance of the libraries?

- a) Planning Commission
- b) Central Information Commission
- c) National Mission on Libraries
- d) University Grants Commission

Question Number : 36 Question Id : 4165295541 Question Type : MCQ Option Shuffling : No Display Question Number : Yes Single Line Question Option : No Option Orientation : Vertical

Correct Marks : 1 Wrong Marks : 0

Centralisation is the degree to which authority is retained by

- a) Higher-level managers outside the organisation
- b) Higher-level managers within the organisation
- c) Middle level managers inside the organisation
- d) None of above

Question Number : 37 Question Id : 4165295542 Question Type : MCQ Option Shuffling : No Display Question Number : Yes Single Line Question Option : No Option Orientation : Vertical

Correct Marks : 1 Wrong Marks : 0

University Library, which one of the following Level Of management Of Librarian.

- a) Top Level Management
- b) Middle Level Management
- c) Operational Level Management
- d) Low Level Management

Question Number : 38 Question Id : 4165295543 Question Type : MCQ Option Shuffling : No Display Question Number : Yes Single Line Question Option : No Option Orientation : Vertical

Correct Marks : 1 Wrong Marks : 0

A.....Library has no physical collection of resources, but provide links to these resources held elsewhere through its website.

- a) Digital
- b) Virtual
- c) Hybrid
- d) Automated

Question Number : 39 Question Id : 4165295544 Question Type : MCQ Option Shuffling : No Display Question Number : Yes Single Line Question Option : No Option Orientation : Vertical

Correct Marks : 1 Wrong Marks : 0

A technique in which works cited in publication are examined to determined patterns of scholarly communication is known as -----

- a) Altmetrics
- b) Web metrics
- c) Citation analysis
- d) None of the above

Question Number : 40 Question Id : 4165295545 Question Type : MCQ Option Shuffling : No Display Question Number : Yes Single Line Question Option : No Option Orientation : Vertical

Correct Marks : 1 Wrong Marks : 0

What is OCLC?

- a) A standard for bibliographic data
- b) A classification system
- c) An indexing system
- d) An organization supporting shared bibliographic data worldwide

Question Number : 41 Question Id : 4165295546 Question Type : MCQ Option Shuffling : No Display Question Number : Yes Single Line Question Option : No Option Orientation : Vertical

Correct Marks : 1 Wrong Marks : 0

Every PERT /CPM network has two basic components, namely,

- a) Float and Slack
- b) Donations
- c) Event and Activity
- d) Information resources

Question Number : 42 Question Id : 4165295547 Question Type : MCQ Option Shuffling : No Display Question Number : Yes Single Line Question Option : No Option Orientation : Vertical

Correct Marks : 1 Wrong Marks : 0

Which is the one of the main source of University Library finances?

- a) UGC
- b) Sale of Waste Paper
- c) Reprographic Services
- d) Library Fee is Charged from the Students Annually

Question Number : 43 Question Id : 4165295548 Question Type : MCQ Option Shuffling : No Display Question Number : Yes Single Line Question Option : No Option Orientation : Vertical

Correct Marks : 1 Wrong Marks : 0

RRLF Stands For?

- a) Raja Ram Library Foundation
- b) Raja Raman Mohan Roy Library Foundation
- c) Raja Ram Mohan Roy Lis Foundation
- d) Raja Ram Mohan Roy Library Foundation

Question Number : 44 Question Id : 4165295549 Question Type : MCQ Option Shuffling : No Display Question Number : Yes Single Line Question Option : No Option Orientation : Vertical

Correct Marks : 1 Wrong Marks : 0

Financial management can be defined as the study of principles and practices involved in the financial operations of an -----.

- a) Aspect
- b) Organization
- c) Operation
- d) Library

Question Number : 45 Question Id : 4165295550 Question Type : MCQ Option Shuffling : No Display Question Number : Yes Single Line Question Option : No Option Orientation : Vertical

Correct Marks : 1 Wrong Marks : 0

Which method describes a situation in which the distribution of funds to a library is based on some formula?

- a) Proportionate Method
- b) Formula Method
- c) Method of Details
- d) Per Capita Method

Question Number : 46 Question Id : 4165295551 Question Type : MCQ Option Shuffling : No Display Question Number : Yes Single Line Question Option : No Option Orientation : Vertical

Correct Marks : 1 Wrong Marks : 0

Libraries have two types of audit, namely,

- a) Pre-audit and Post-audit
- b) Financial audit and resources audit
- c) Record audit and material audit
- d) All above

Question Number : 47 Question Id : 4165295552 Question Type : MCQ Option Shuffling : No Display Question Number : Yes Single Line Question Option : No Option Orientation : Vertical

Correct Marks : 1 Wrong Marks : 0

Which types of books are to be shelved in compact shelving?

- a) Textbooks
- b) Rare book collection
- c) Reference sources
- d) Less used books

Question Number : 48 Question Id : 4165295553 Question Type : MCQ Option Shuffling : No Display Question Number : Yes Single Line Question Option : No Option Orientation : Vertical

Correct Marks : 1 Wrong Marks : 0

What is the function of fire - hooters?

- a) To extinguish the fire
- b) To prevent the fire
- c) To sense the fire
- d) To give a siren in case of fire

Question Number : 49 Question Id : 4165295554 Question Type : MCQ Option Shuffling : No Display Question Number : Yes Single Line Question Option : No Option Orientation : Vertical

Correct Marks : 1 Wrong Marks : 0

What is the recommended width of main gangway (end to end gangway) in the stack area ?

- a) 1 metre
- b) 2 metres
- c) 2.5 metres
- d) 3 metres

Question Number : 50 Question Id : 4165295555 Question Type : MCQ Option Shuffling : No Display Question Number : Yes Single Line Question Option : No Option Orientation : Vertical

Correct Marks : 1 Wrong Marks : 0

How do you carry out risk assessment in an event?

- a) Identify the hazards and determine who is at risk
- b) Determine if the existing controls are adequate and amend accordingly
- c) Record the findings and review the assessment as necessary
- d) All of the above

Question Number : 51 Question Id : 4165295556 Question Type : MCQ Option Shuffling : No Display Question Number : Yes Single Line Question Option : No Option Orientation : Vertical

Correct Marks : 1 Wrong Marks : 0

What are the important steps of financing for organizing an event?

- a) Identification of the source
- b) Preparation of the Proposal
- c) Packaging the benefits for the funders
- d) All of the above

Question Number : 52 Question Id : 4165295557 Question Type : MCQ Option Shuffling : No Display Question Number : Yes Single Line Question Option : No Option Orientation : Vertical

Correct Marks : 1 Wrong Marks : 0

DIMRC stands for

- a) Disaster Management Research Center
- b) Disaster Information Manager Research Center
- c) Disaster Management Recovery Center
- d) Disaster Information Management Research Center

Question Number : 53 Question Id : 4165295558 Question Type : MCQ Option Shuffling : No Display Question Number : Yes Single Line Question Option : No Option Orientation : Vertical

Correct Marks : 1 Wrong Marks : 0

What is marketing mix?

- a) A composite analysis of all environmental factors inside and outside the firm.
- b) Series of business decisions that aid in selling a product.
- c) The relationship between firms's marketing strengths and its business weaknesses.
- d) A combination of four marketing strategic elements to satisfy specific targeted event.

Question Number : 54 Question Id : 4165295559 Question Type : MCQ Option Shuffling : No Display Question Number : Yes Single Line Question Option : No Option Orientation : Vertical

Correct Marks : 1 Wrong Marks : 0

The Disaster management Act was enacted in India in the year

- a) 2006
- b) 2005
- c) 2008
- d) 2007

Question Number : 55 Question Id : 4165295560 Question Type : MCQ Option Shuffling : No Display Question Number : Yes Single Line Question Option : No Option Orientation : Vertical

Correct Marks : 1 Wrong Marks : 0

The disaster planning process should include:

- a) Set up liaisons with local emergency agencies
- b) Conduct a collection survey and determine salvage priorities
- c) Locate and assess potential hazards
- d) All the above

Question Number : 56 Question Id : 4165295561 Question Type : MCQ Option Shuffling : No Display Question Number : Yes Single Line Question Option : No Option Orientation : Vertical

Correct Marks : 1 Wrong Marks : 0

Which one of the first step of the process of recruiting a person for the library?

- a) Description of the eligibility
- b) Advertisement in Newspaper
- c) Application Form
- d) Checking the application form

Question Number : 57 Question Id : 4165295562 Question Type : MCQ Option Shuffling : No Display Question Number : Yes Single Line Question Option : No Option Orientation : Vertical

Correct Marks : 1 Wrong Marks : 0

Which one of the techniques used within the library to train professional staff?

- a) To prescribe job standard
- b) Job rotation
- c) Performance appraisal
- d) Sending the staff to conference

Question Number : 58 Question Id : 4165295563 Question Type : MCQ Option Shuffling : No Display Question Number : Yes Single Line Question Option : No Option Orientation : Vertical

Correct Marks : 1 Wrong Marks : 0

Librarian serves as a _____ of the Library Committee.

- a) Chairman
- b) Member -Secretary
- c) Ordinary Member
- d) Observer

Question Number : 59 Question Id : 4165295564 Question Type : MCQ Option Shuffling : No Display Question Number : Yes Single Line Question Option : No Option Orientation : Vertical

Correct Marks : 1 Wrong Marks : 0

Job rotation involves

- a) Upgrading the job to a higher rank
- b) Making the job more motivating
- c) Enlarging the activities involved in the job
- d) Moving a person from one job to another job

Question Number : 60 Question Id : 4165295565 Question Type : MCQ Option Shuffling : No Display Question Number : Yes Single Line Question Option : No Option Orientation : Vertical

Correct Marks : 1 Wrong Marks : 0

_____ who develops or participates in the development of an information policy for an organization, ensuring total or selective access to all information resources.

- a) Policy Maker
- b) Collaborator
- c) Database Manager
- d) Information Broker

Question Number : 61 Question Id : 4165295566 Question Type : MCQ Option Shuffling : No Display Question Number : Yes Single Line Question Option : No Option Orientation : Vertical

Correct Marks : 1 Wrong Marks : 0

POSDCORB acronym coined by

- a) Gullick and Urwick
- b) Henry Mintzberg
- c) Peter Drucker
- d) Henri Fayol

Question Number : 62 Question Id : 4165295567 Question Type : MCQ Option Shuffling : No Display Question Number : Yes Single Line Question Option : No Option Orientation : Vertical

Correct Marks : 1 Wrong Marks : 0

What is/are the interpersonal roll(s)?

- a) Figurehead
- b) Leader
- c) Liaison
- d) All of the above

Question Number : 63 Question Id : 4165295568 Question Type : MCQ Option Shuffling : No Display Question Number : Yes Single Line Question Option : No Option Orientation : Vertical

Correct Marks : 1 Wrong Marks : 0

What is meaning of "team"

- a) Come together as a team to achieve a common goal.
- b) Group of people
- c) Individual treatment
- d) None of those

Question Number : 64 Question Id : 4165295569 Question Type : MCQ Option Shuffling : No Display Question Number : Yes Single Line Question Option : No Option Orientation : Vertical

Correct Marks : 1 Wrong Marks : 0

One of the following techniques used within the library to train the professional staff is:

- a) To prescribe job standards
- b) Job Rotation
- c) Performance Appraisal
- d) Sending staff to conference and workshop

Question Number : 65 Question Id : 4165295570 Question Type : MCQ Option Shuffling : No Display Question Number : Yes Single Line Question Option : No Option Orientation : Vertical

Correct Marks : 1 Wrong Marks : 0

Which of the following is a benefit of team training?

- a) Improves morale
- b) Helps people identify with organizational goals
- c) Provides a good climate for learning, growth and coordination
- d) None of those

Question Number : 66 Question Id : 4165295571 Question Type : MCQ Option Shuffling : No Display Question Number : Yes Single Line Question Option : No Option Orientation : Vertical

Correct Marks : 1 Wrong Marks : 0

Which one of the following is a quality of good leadership?

- a) Goal Oriented
- b) Communication Skills
- c) Competency
- d) All the above

Question Number : 67 Question Id : 4165295572 Question Type : MCQ Option Shuffling : No Display Question Number : Yes Single Line Question Option : No Option Orientation : Vertical

Correct Marks : 1 Wrong Marks : 0

Performance evaluation can be defined as a process of evaluating-----

- a) Past performance
- b) Present performance
- c) Future performance
- d) Past and present performance

Question Number : 68 Question Id : 4165295573 Question Type : MCQ Option Shuffling : No Display Question Number : Yes Single Line Question Option : No Option Orientation : Vertical

Correct Marks : 1 Wrong Marks : 0

Why Performance needs to be planned for a proper Performance Management system?

- a) Planning gives a sense of leadership attitude amongst colleagues
- b) Planning motivates people to do more work coming out of their shells
- c) Planning gives a sense of direction and positive attitude
- d) All of the above

Question Number : 69 Question Id : 4165295574 Question Type : MCQ Option Shuffling : No Display Question Number : Yes Single Line Question Option : No Option Orientation : Vertical

Correct Marks : 1 Wrong Marks : 0

In which of the following methods is the evaluation done by someone other than the Employee's own supervisors?

- a) 360 degree Feedback system
- b) Critical incident method
- c) Behaviorally Anchored Rating Scales (BARS)
- d) None of the above

Question Number : 70 Question Id : 4165295575 Question Type : MCQ Option Shuffling : No Display Question Number : Yes Single Line Question Option : No Option Orientation : Vertical

Correct Marks : 1 Wrong Marks : 0

Which of the following options is a factor which the equity theory is not clear about :-

- a) How does a person choose the comparison with others ?
- b) Carefully explaining to the employees what their roles are
- c) Making sure the rewards dispersed are valued by the employees
- d) None of the above

Question Number : 71 Question Id : 4165295576 Question Type : MCQ Option Shuffling : No Display Question Number : Yes Single Line Question Option : No Option Orientation : Vertical

Correct Marks : 1 Wrong Marks : 0

The two factor theory is based on which factors?

- a) Hygiene and behavioural
- b) Safety and self - esteem
- c) Self - actualisation and status quotient
- d) None of the above

Question Number : 72 Question Id : 4165295577 Question Type : MCQ Option Shuffling : No Display Question Number : Yes Single Line Question Option : No Option Orientation : Vertical

Correct Marks : 1 Wrong Marks : 0

As part of action plan for self management, you will assess which of the following:

- a) Do you consider yourself a success?
- b) Are you dissatisfied or disillusioned?
- c) What have you achieved so far in your life?
- d) All of the above

Question Number : 73 Question Id : 4165295578 Question Type : MCQ Option Shuffling : No Display Question Number : Yes Single Line Question Option : No Option Orientation : Vertical

Correct Marks : 1 Wrong Marks : 0

Managers today must consider each of the following except :-

- a) diversity.
- b) stagnation.
- c) changes in technology.
- d) changes in organization flexibility

Question Number : 74 Question Id : 4165295579 Question Type : MCQ Option Shuffling : No Display Question Number : Yes Single Line Question Option : No Option Orientation : Vertical

Correct Marks : 1 Wrong Marks : 0

Social Network sites use which media for communication?

- a) Video
- b) Audio
- c) Text
- d) All of the above

Question Number : 75 Question Id : 4165295580 Question Type : MCQ Option Shuffling : No Display Question Number : Yes Single Line Question Option : No Option Orientation : Vertical

Correct Marks : 1 Wrong Marks : 0

Moving your head, face, and eyes away from another person is often interpreted as a lack of

- a) Self-esteem
- b) Self-confidence
- c) Self-respect
- d) Self-control

Question Number : 76 Question Id : 4165295581 Question Type : MCQ Option Shuffling : No Display Question Number : Yes Single Line Question Option : No Option Orientation : Vertical

Correct Marks : 1 Wrong Marks : 0

IAEA is abbreviation for?

- a) International Atomic Energy Association
- b) International Atomic E-sources Agency
- c) International Atomic Energy Agency
- d) Internal Accounts and External Accounting

Question Number : 77 Question Id : 4165295582 Question Type : MCQ Option Shuffling : No Display Question Number : Yes Single Line Question Option : No Option Orientation : Vertical

Correct Marks : 1 Wrong Marks : 0

Indian input centre of INIS is:

- a) BARC
- b) AGRIS
- c) INSDOC
- d) NISSAT

Question Number : 78 Question Id : 4165295583 Question Type : MCQ Option Shuffling : No Display Question Number : Yes Single Line Question Option : No Option Orientation : Vertical

Correct Marks : 1 Wrong Marks : 0

KAERI stands for:-

- a) Kochi Atomic Energy Research Institute
- b) Korean Atomic Energy Research Institute
- c) Konya Atomic Energy Research Institute
- d) Kassel Atomic Energy Research Institute

Question Number : 79 Question Id : 4165295584 Question Type : MCQ Option Shuffling : No Display Question Number : Yes Single Line Question Option : No Option Orientation : Vertical

Correct Marks : 1 Wrong Marks : 0

Marketing means :

- a) Offering festival discounts
- b) Orienting the company's activities to suit the customer's needs
- c) Advertising
- d) Promotional campaigns

Question Number : 80 Question Id : 4165295585 Question Type : MCQ Option Shuffling : No Display Question Number : Yes Single Line Question Option : No Option Orientation : Vertical

Correct Marks : 1 Wrong Marks : 0

Why do we market our libraries?

- a) To get more revenue
- b) To publicize our library
- c) To get more funds
- d) To increase the use of our resources